

**SUMMARY OPEN MINUTES  
SOUTHERN CALIFORNIA SCHOOLS  
VOLUNTARY EMPLOYEE BENEFITS ASSOCIATION (VEBA)  
March 5, 2008**

Members Present: Kevin Ogden, Janice Cook, Sam Lucero, Joyce M. La Fleur, Mark Anderson, Tom Eggleston, David Fernandez, Doretha Albee, John deBeck, Steve Kaplan, Ed Nelson, Erik Olson Fernandez, Lora Duzyk  
Absent: Jesus Gandara, Elizabeth Ahlgren, Sam Wong  
Administrator: George McGregor, Gina Lane, Annemieke Tomey  
Consultant: Lan Brown, Ronald Mason, Susan Giesting  
Guests: Laura Bowersox (ESTA), Cynthia Haro (Aetna), Nancy White, Richard Muniz (PacifiCare United), Bob Whiting, Rebecca Aspe, Ronnie Adair, Edwina Cardenas (Kaiser Permanente), Todd Torgerson, Barbara Severino

The meeting was opened at 8:00 a.m.

**PUBLIC COMMENTS:** none

**SUPERINTENDENT'S REPORT:** None.

**CO-CHAIRS REPORT:** None.

**MINUTES**

\***MOTION:** (Doretha Albee) that the Open minutes of February 6, 2008, Board meeting be approved with the following changes: Remove Kevin Ogden as being present at the meeting. Seconded by Janice Cook and approved.

**OLD BUSINESS**

Committee Reports

**California Health Care Coalition (CHCC)**

Doretha Albee said that an audit of the CHCC would be performed yearly from now on. George McGregor reviewed the status report and upcoming meetings on March 10 and March 27, 2007. George McGregor also said that the Quality Assurance Head Manager for Sharp Hospital had previously declined to work with CHCC due to already having various quality initiatives in place; however, on March 28<sup>th</sup> George McGregor and Nancy White will meet with Sharp to ask them to please reconsider working with CHCC on other quality health care initiatives.

**California Public Employers Employees Health Care Coalition (CPEEHCC)**

Doretha Albee reported that the January training was relevant. She also noted a meeting of the CPEEHC in April in which a decision would be made as to whether or not CHCC membership would be renewed.

**LeapFrog**

David Fernandez had nothing to report. George McGregor pointed to the latest meeting notes in the Board Package.

### **Plan Design Subcommittee**

George McGregor said that a Plan Design sub-committee had been formed to take a fresh look at the VEBA Plan Designs from a quality and price stand point. The sub-committee will have information ready for the April 2<sup>nd</sup> Board meeting. They will also be looking at the Primary Care provider network. The next meeting is scheduled for March 12<sup>th</sup> at 8:00 a.m.

### **Lag Schedule Review**

Ronald Mason presented information on claims as of March 2008.

**Prescription Drugs** – The 12 month rolling gross trend from last year was +5.70 %. Ron noted that he had met with MedCo to go over options for 2009 and he would be presenting these to the Pan Design Sub-committee.

### **Communication Report -**

Susan Giesting reviewed the Communication Updates as of March including the new VEBA Underwriting Education/Marketing brochure and The Reduction in Force/EAP resources for Leaders and Members. There were a few minor changes to each of these two resources that Susan agreed to implement. Susan also let the Board know she was working on the Board of Director profiles, the 2008 Best Doctors promotion, VEBAOnline updates, Retiree medical plan single topic inserts, out-of-area student single topic inserts, and a two-page flyer and updated vendor phone card.

### **Advocacy Programs Status Report**

Nancy White reviewed the VEBA Advocacy programs status through March 2008, including Best Doctors outreach progress, the Physicians Education Project on Depression, the North Coastal Network Analysis, and District Health Initiatives.

### **Ombudsman Report**

Bob Whiting reviewed Ombudsman activity for January through March 2008, including visits to Districts, Organizations, Meetings with Carriers, and potential prospects. He also held meetings with the VEBA Communications Council and the VEBA Reach Out Team. Doretha Albee congratulated Bob Whiting for picking up the ball and running with it and thanked him for the great job he was doing.

### **Executive Committee Report**

#### **Financials**

George McGregor let the Board know that he had received the IBNR from Towers Perrin so that he would have financials statements available for the next Executive Committee meeting on March 26<sup>th</sup> and could begin the year end audit.

### Underwriting Compliance

George McGregor reviewed the letter from Hirsch Adell dated February 5, 2008, regarding the Underwriting Compliance Letters January 2008, and he drew specific attention to the reference on page 2 that "...the VEBA...must guarantee transparency, so that if assistance is sought by only one of the parties, that fact and the VEBA's response are disclosed to all." George noted that previously Santee had complained that their underwriting compliance letter was sent to Labor and he reiterated that this practice of notifying both Labor and Management was okay.

### San Ysidro

George McGregor presented San Ysidro's Underwriting Compliance Plan for the Board to review. In the plan San Ysidro proposes how they will come into compliance with VEBA underwriting guidelines by January 2010.

**\*MOTION:** (John deBeck) that San Ysidro's Compliance Plan be approved as submitted. Seconded by Doretha Albee and approved.

### COBRA Training Session

George McGregor reported that the Annual COBRA Training Session was attended by almost all of the VEBA Districts. Not only was it a great turn out, but everyone felt it was excellent training.

### **NEW BUSINESS**

None

The meeting adjourned at 9:37 a.m.

The next meeting will be held April 2, 2008, at 4:00 p.m. at the University of San Diego Joan B. Kroc Institute for Peace and Justice, Conference Rooms C&D