



Kaiser Medicare Senior Advantage Plan through VEBA

A VEBA-sponsored Kaiser Medicare Senior Advantage Plan combines all of your Medicare coverage with Kaiser's health care benefits into one broad-based plan with a single low monthly premium. Services under all of the VEBA-sponsored Kaiser Medicare Senior Advantage Plan options are provided at Kaiser facilities by a Kaiser plan physician.

Eligibility

Anyone with Medicare Parts A and B may enroll; including persons with disabilities. In addition, to enroll you must:

- Reside in a Kaiser-approved service area
- Sign over Part A and B of Medicare
- Continue to pay your Medicare Part B premium.

Covered Services

The VEBA-sponsored Kaiser Medicare Senior Advantage Plan available to you is determined by the specific plan bargained by your district or bargaining unit. The following table provides an overview of the copay options available for bargaining. For information on the plan coverage available to you, contact your district or bargaining unit.

0/5 Plan	5/5 Plan	10/10 Plan	0/10 Plan (San Marcos only)
<ul style="list-style-type: none"> ■ Hospital inpatient — No charge ■ Office visits — No charge ■ X-ray and lab — No charge ■ Chiropractic — No charge ■ Vision care — No charge for eye exam; \$150 allowance for eyewear every 24 months ■ Hospice — No charge 	<ul style="list-style-type: none"> ■ Hospital inpatient — No charge ■ Office visits — \$5 ■ X-ray and lab — No charge ■ Chiropractic — \$5 ■ Vision care — \$5 for eye exam; \$150 allowance for eyewear every 24 months ■ Hospice — No charge 	<ul style="list-style-type: none"> ■ Hospital inpatient — No charge ■ Office visits — \$10 ■ X-ray and lab — No charge ■ Chiropractic — \$10 ■ Vision care — \$10 for eye exam; \$150 allowance for eyewear every 24 months ■ Hospice — No charge 	<ul style="list-style-type: none"> ■ Hospital inpatient — No charge ■ Office visits — No charge ■ X-ray and lab — No charge ■ Chiropractic — No charge ■ Vision care — No charge for eye exam; \$150 allowance for eyewear every 24 months ■ Hospice — No charge

Please note that the Kaiser Medicare Senior Advantage plans do not include any additional benefits offered through VEBA, such as prescription drugs, dental, vision, behavioral health, chiropractic and life insurance.

Prescription Drug Coverage

Prescription drugs must be prescribed by a Kaiser physician and purchased at a Kaiser pharmacy or through Kaiser mail service. Mail order is available for most drugs up to a 100-day supply for each prescription. There is a copay for prescriptions or refills. The copay varies depending on which plan your district or bargaining unit offers:

Prescription Drug Copays

- 0/5 Plan — \$5
- 5/5 Plan — \$5
- 10/10 Plan — \$10
- 0/10 Plan — \$10 (San Marcos only)

The plan uses a formulary, a list of drugs selected by a team of Kaiser Permanente health care providers in California, to determine its prescription drug choices and prices.

About VEBA

VEBA is a cooperative labor-management trust program that manages health care benefits for participating districts and associations by positively influencing the quality, affordability, and accessibility of care delivered by contracted health plans and their providers. Learn more about VEBA at www.vebaonline.com or call 619-278-0021.

This summary is merely a brief description of the major benefits of the plan(s) and is not intended to alter or expand benefits rights or liabilities as set forth in the official plan documents and contracts. Additionally, the plan options available to you are based on the plans bargained by your district or association.